

NOVEMBER 2023 | FREACOMMUNICATIONS@GMAIL.COM



Bargaining News

As you may already know, we are in the beginning stages of our bargaining process for our new contract cycle. We want this to be our most successful contract to date, but we need your input.

With the many diverse needs of educators in our district, we recognize the need to ensure that all voices are heard. Members of the bargaining team are currently collecting proposals for contract negotiations. If you have an idea, be sure to share it with your representative. If you are unsure who your bargaining representative is, check the list [here!](#)

This is a critical time to ensure that your voice is heard and prioritized through the bargaining process.

We need you involved in our contract campaign

Please share your feedback on 2 design samples of infographics for our bargaining platform [as seen in the link here](#)

Also, please [use this form to sign up](#) to serve on our **Contract Action Team**.



Joint-Labor Committees

In collaboration with members of the FRAA, our Joint-Labor Committees have begun to meet. This is an opportunity to provide much needed input and guidance on some of the key topics that are part of our daily schedules.

We have committees for:

- Curriculum and Assessment
- Special Education
- Restorative Practices
- Diversity and Equity
- MLL
- SEL
- Environmental Education and Operations

We are in need of members for the Environmental/Operations. If this is of interest, please reach out!

Upcoming Events

December 19, 2023

- *E-Board*

January 27, 2024

- *Bargaining Team/CAT Team Retreat*

February 10, 2024

- *MTA Winter Skills Conference*

February 13, 2023

- *MTA/FREA Social Media Training*

FREA Tuesdays

Beginning in January 2024, we would like to dedicate the third Tuesday each month to reflect the solidarity of the FREA by asking all members to wear their FREA apparel. If you are in need of new apparel, please connect with your building rep or Keith as we have several new options available.

A Word from the President

Keith Michon

President of the FREA

“The work that we do as educators should always be in the best interests of students. The work that we do as unionists should always be in the best interests of our members. Educators’ unions are sometimes criticized for this, but those people fail to recognize that the best interests of educators are the best interests of students. Our working conditions are our students’ learning conditions.

We’re going to be negotiating over conditions for quality education. Our students benefit from educators with reasonable workloads, class sizes/caseloads and fully staffed schools.

We’re going to negotiate over things that impact the safety of our buildings and classrooms. Our students benefit from clean and maintained buildings, up to date facilities (working air conditioners, windows that open, etc), consistent safety protocols and appropriate support staff in buildings.

We’re going to negotiate over things that impact professional dignity. Our students deserve the best educators. To recruit and retain the best we need fair compensation, paid parental leave, affordable and quality health benefits, and equitable practices just to name a few things.

Let’s get the contract we all deserve!

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