

**Memorandum of Agreement**

**Between**

**The Fall River School Committee and the Fall River Educators Association**

**Clarification of Nurses Regular Compensation**

**Whereas**, the Fall River School Committee(hereinafter, “the committee”) and the Fall River Educators Association unit A(hereinafter, “the Association” and jointly, “the Parties”) have met to bargain regular compensation for nurses; and

**Whereas**, the Collective Bargaining Agreement between the Parties effective September 1, 2021 - August 31, 2024, specifies regular compensation for nurses to complete work outside of school hours.

**Now, Therefore**, the parties agree to salary schedules for school nurses as follows:

<b>SALARY SCALE EE: 2021-2022 BASE SCHEDULE FOR ALL NURSES WITHOUT EXPANDED LEARNING TIME</b>										
	<b>BA</b>	<b>BA15</b>	<b>BA30</b>	<b>BA45</b>	<b>B+60 MA</b>	<b>MA15</b>	<b>MA30</b>	<b>MA45</b>	<b>MA60</b>	<b>CAGS DOC</b>
<b>1</b>	48,742	49,380	50,027	50,676	51,255	51,574	51,901	52,227	52,876	53,453
<b>2</b>	50,992	51,668	52,354	53,034	53,609	53,953	54,296	54,629	55,316	55,892
<b>3</b>	53,371	54,075	54,797	55,509	56,086	56,444	56,798	57,162	57,872	58,449
<b>4</b>	55,861	56,608	57,355	58,110	58,686	59,067	59,436	59,812	60,565	61,142
<b>5</b>	58,479	59,258	60,052	60,836	61,411	61,811	62,203	62,600	63,383	63,962
<b>6</b>	61,227	62,046	62,876	63,707	64,283	64,696	65,109	65,526	66,353	66,930
<b>7</b>	64,112	64,973	65,844	66,716	67,294	67,724	68,157	68,597	69,465	70,040
<b>8</b>	67,138	68,046	68,961	69,873	70,448	70,908	71,366	71,820	72,734	73,312
<b>9</b>	70,317	71,269	72,233	73,192	73,769	74,248	74,724	75,206	76,165	76,742
<b>10</b>	73,654	74,662	75,672	76,679	77,255	77,757	78,257	78,764	79,770	80,343
<b>11</b>	76,680	77,686	78,697	79,703	80,279	80,781	81,283	81,786	82,792	83,367
<b>12</b>	78,905	79,941	80,982	82,018	82,612	83,129	83,646	84,164	85,200	85,792

**SALARY SCALE EE: 2021-2022 BASE SCHEDULE FOR ALL NURSES ELT 60 hrs @ \$2,667**

	BA	BA15	BA30 or BCABA	BA45	B+60 MA	MA15	MA30	MA45 or BCBA	MA60	CAGS DOC
1	51,409	52,047	52,694	53,343	53,922	54,241	54,568	54,894	55,543	56,120
2	53,659	54,335	55,021	55,701	56,276	56,620	56,963	57,296	57,983	58,559
3	56,038	56,742	57,464	58,176	58,753	59,111	59,465	59,829	60,539	61,116
4	58,528	59,275	60,022	60,777	61,353	61,734	62,103	62,479	63,232	63,809
5	61,146	61,925	62,719	63,503	64,078	64,478	64,870	65,267	66,050	66,629
6	63,894	64,713	65,543	66,374	66,950	67,363	67,776	68,193	69,020	69,597
7	66,779	67,640	68,511	69,383	69,961	70,391	70,824	71,264	72,132	72,707
8	69,805	70,713	71,628	72,540	73,115	73,575	74,033	74,487	75,401	75,979
9	72,984	73,936	74,900	75,859	76,436	76,915	77,391	77,873	78,832	79,409
10	76,321	77,329	78,339	79,346	79,922	80,424	80,924	81,431	82,437	83,010
11	79,347	80,353	81,364	82,370	82,946	83,448	83,950	84,453	85,459	86,034
12	81,572	82,608	83,649	84,685	85,279	85,796	86,313	86,831	87,867	88,459

**SALARY SCALE EE: 2021-2022 BASE SCHEDULE FOR ALL NURSES ELT 90 hrs @ \$4,000**

	BA	BA15	BA30	BA45	B+60 MA	MA15	MA30	MA45	MA60	CAGS DOC
1	52,742	53,380	54,027	54,676	55,255	55,574	55,901	56,227	56,876	57,453
2	54,992	55,668	56,354	57,034	57,609	57,953	58,296	58,629	59,316	59,892
3	57,371	58,075	58,797	59,509	60,086	60,444	60,798	61,162	61,872	62,449
4	59,861	60,608	61,355	62,110	62,686	63,067	63,436	63,812	64,565	65,142
5	62,479	63,258	64,052	64,836	65,411	65,811	66,203	66,600	67,383	67,962
6	65,227	66,046	66,876	67,707	68,283	68,696	69,109	69,526	70,353	70,930
7	68,112	68,973	69,844	70,716	71,294	71,724	72,157	72,597	73,465	74,040
8	71,138	72,046	72,961	73,873	74,448	74,908	75,366	75,820	76,734	77,312
9	74,317	75,269	76,233	77,192	77,769	78,248	78,724	79,206	80,165	80,742
10	77,654	78,662	79,672	80,679	81,255	81,757	82,257	82,764	83,770	84,343
11	80,680	81,686	82,697	83,703	84,279	84,781	85,283	85,786	86,792	87,367
12	82,905	83,941	84,982	86,018	86,612	87,129	87,646	88,164	89,200	89,792



**SALARY SCALE EE: 2021-2022 BASE SCHEDULE FOR ALL NURSES ELT 180 hrs @ \$8,000**

	BA	BA15	BA30	BA45	B+60 MA	MA15	MA30	MA45	MA60	CAGS DOC
1	56,742	57,380	58,027	58,676	59,255	59,574	59,901	60,227	60,876	61,453
2	58,992	59,668	60,354	61,034	61,609	61,953	62,296	62,629	63,316	63,892
3	61,371	62,075	62,797	63,509	64,086	64,444	64,798	65,162	65,872	66,449
4	63,861	64,608	65,355	66,110	66,686	67,067	67,436	67,812	68,565	69,142
5	66,479	67,258	68,052	68,836	69,411	69,811	70,203	70,600	71,383	71,962
6	69,227	70,046	70,876	71,707	72,283	72,696	73,109	73,526	74,353	74,930
7	72,112	72,973	73,844	74,716	75,294	75,724	76,157	76,597	77,465	78,040
8	75,138	76,046	76,961	77,873	78,448	78,908	79,366	79,820	80,734	81,312
9	78,317	79,269	80,233	81,192	81,769	82,248	82,724	83,206	84,165	84,742
10	81,654	82,662	83,672	84,679	85,255	85,757	86,257	86,764	87,770	88,343
11	84,680	85,686	86,697	87,703	88,279	88,781	89,283	89,786	90,792	91,367
12	86,905	87,941	88,982	90,018	90,612	91,129	91,646	92,164	93,200	93,792

**SALARY SCALE EE: 2021-2022 BASE SCHEDULE FOR ALL NURSES ELT 300 hrs @ \$12,000**

	BA	BA15	BA30	BA45	B+60 MA	MA15	MA30	MA45	MA60	CAGS DOC
1	60,742	61,380	62,027	62,676	63,255	63,574	63,901	64,227	64,876	65,453
2	62,992	63,668	64,354	65,034	65,609	65,953	66,296	66,629	67,316	67,892
3	65,371	66,075	66,797	67,509	68,086	68,444	68,798	69,162	69,872	70,449
4	67,861	68,608	69,355	70,110	70,686	71,067	71,436	71,812	72,565	73,142
5	70,479	71,258	72,052	72,836	73,411	73,811	74,203	74,600	75,383	75,962
6	73,227	74,046	74,876	75,707	76,283	76,696	77,109	77,526	78,353	78,930
7	76,112	76,973	77,844	78,716	79,294	79,724	80,157	80,597	81,465	82,040
8	79,138	80,046	80,961	81,873	82,448	82,908	83,366	83,820	84,734	85,312
9	82,317	83,269	84,233	85,192	85,769	86,248	86,724	87,206	88,165	88,742
10	85,654	86,662	87,672	88,679	89,255	89,757	90,257	90,764	91,770	92,343
11	88,680	89,686	90,697	91,703	92,279	92,781	93,283	93,786	94,792	95,367
12	90,905	91,941	92,982	94,018	94,612	95,129	95,646	96,164	97,200	97,792



**SALARY SCALE EE: 2021-2022 BASE SCHEDULE FOR ALL NURSES ELT 300 hrs @ \$13,333**

	BA	BA15	BA30	BA45	B+60 MA	MA15	MA30	MA45	MA60	CAGS DOC
1	62,075	62,713	63,360	64,009	64,588	64,907	65,234	65,560	66,209	66,786
2	64,325	65,001	65,687	66,367	66,942	67,286	67,629	67,962	68,649	69,225
3	66,704	67,408	68,130	68,842	69,419	69,777	70,131	70,495	71,205	71,782
4	69,194	69,941	70,688	71,443	72,019	72,400	72,769	73,145	73,898	74,475
5	71,812	72,591	73,385	74,169	74,744	75,144	75,536	75,933	76,716	77,295
6	74,560	75,379	76,209	77,040	77,616	78,029	78,442	78,859	79,686	80,263
7	77,445	78,306	79,177	80,049	80,627	81,057	81,490	81,930	82,798	83,373
8	80,471	81,379	82,294	83,206	83,781	84,241	84,699	85,153	86,067	86,645
9	83,650	84,602	85,566	86,525	87,102	87,581	88,057	88,539	89,498	90,075
10	86,987	87,995	89,005	90,012	90,588	91,090	91,590	92,097	93,103	93,676
11	90,013	91,019	92,030	93,036	93,612	94,114	94,616	95,119	96,125	96,700
12	92,238	93,274	94,315	95,351	95,945	96,462	96,979	97,497	98,533	99,125

**SALARY SCALE EE: 2022-2023 BASE SCHEDULE FOR ALL NURSES WITHOUT EXPANDED LEARNING TIME**

	BA	BA15	BA30	BA45	B+60 MA	MA15	MA30	MA45	MA60	CAGS DOC
1	49,666	50,317	50,977	51,639	52,230	52,555	52,889	53,221	53,883	54,472
2	51,961	52,651	53,351	54,044	54,631	54,982	55,332	55,671	56,372	56,959
3	54,388	55,106	55,843	56,569	57,157	57,522	57,884	58,255	58,979	59,568
4	56,928	57,690	58,452	59,222	59,809	60,198	60,574	60,958	61,726	62,314
5	59,598	60,393	61,203	62,002	62,589	62,997	63,397	63,802	64,600	65,191
6	62,401	63,237	64,083	64,931	65,518	65,940	66,361	66,786	67,630	68,218
7	65,344	66,222	67,110	68,000	68,589	69,028	69,470	69,919	70,804	71,390
8	68,430	69,357	70,290	71,220	71,807	72,276	72,743	73,206	74,138	74,728
9	71,673	72,644	73,627	74,605	75,194	75,683	76,168	76,660	77,638	78,226
10	75,077	76,105	77,135	78,162	78,750	79,262	79,772	80,289	81,315	81,899
11	78,163	79,189	80,221	81,247	81,834	82,346	82,858	83,371	84,397	84,984
12	80,814	81,877	82,944	84,006	84,614	85,144	85,674	86,205	87,267	87,874



**SALARY SCALE EE: 2022-2023 BASE SCHEDULE FOR ALL NURSES ELT 60 hrs @ \$2,667**

	BA	BA15	BA30 or BCABA	BA45	B+60 MA	MA15	MA30	MA45 or BCBA	MA60	CAGS DOC
1	52,333	52,984	53,644	54,306	54,897	55,222	55,556	55,888	56,550	57,139
2	54,628	55,318	56,018	56,711	57,298	57,649	57,999	58,338	59,039	59,626
3	57,055	57,773	58,510	59,236	59,824	60,189	60,551	60,922	61,646	62,235
4	59,595	60,357	61,119	61,889	62,476	62,865	63,241	63,625	64,393	64,981
5	62,265	63,060	63,870	64,669	65,256	65,664	66,064	66,469	67,267	67,858
6	65,068	65,904	66,750	67,598	68,185	68,607	69,028	69,453	70,297	70,885
7	68,011	68,889	69,777	70,667	71,256	71,695	72,137	72,586	73,471	74,057
8	71,097	72,024	72,957	73,887	74,474	74,943	75,410	75,873	76,805	77,395
9	74,340	75,311	76,294	77,272	77,861	78,350	78,835	79,327	80,305	80,893
10	77,744	78,772	79,802	80,829	81,417	81,929	82,439	82,956	83,982	84,566
11	80,830	81,856	82,888	83,914	84,501	85,013	85,525	86,038	87,064	87,651
12	83,481	84,544	85,611	86,673	87,281	87,811	88,341	88,872	89,934	90,541

**SALARY SCALE EE: 2022-2023 BASE SCHEDULE FOR ALL NURSES ELT 90 hrs @ \$4,000**

	BA	BA15	BA30	BA45	B+60 MA	MA15	MA30	MA45	MA60	CAGS DOC
1	53,666	54,317	54,977	55,639	56,230	56,555	56,889	57,221	57,883	58,472
2	55,961	56,651	57,351	58,044	58,631	58,982	59,332	59,671	60,372	60,959
3	58,388	59,106	59,843	60,569	61,157	61,522	61,884	62,255	62,979	63,568
4	60,928	61,690	62,452	63,222	63,809	64,198	64,574	64,958	65,726	66,314
5	63,598	64,393	65,203	66,002	66,589	66,997	67,397	67,802	68,600	69,191
6	66,401	67,237	68,083	68,931	69,518	69,940	70,361	70,786	71,630	72,218
7	69,344	70,222	71,110	72,000	72,589	73,028	73,470	73,919	74,804	75,390
8	72,430	73,357	74,290	75,220	75,807	76,276	76,743	77,206	78,138	78,728
9	75,673	76,644	77,627	78,605	79,194	79,683	80,168	80,660	81,638	82,226
10	79,077	80,105	81,135	82,162	82,750	83,262	83,772	84,289	85,315	85,899
11	82,163	83,189	84,221	85,247	85,834	86,346	86,858	87,371	88,397	88,984
12	84,814	85,877	86,944	88,006	88,614	89,144	89,674	90,205	91,267	91,874



**SALARY SCALE EE: 2022-2023 BASE SCHEDULE FOR ALL NURSES ELT 180 hrs @ \$8,000**

	BA	BA15	BA30	BA45	B+60 MA	MA15	MA30	MA45	MA60	CAGS DOC
1	57,666	58,317	58,977	59,639	60,230	60,555	60,889	61,221	61,883	62,472
2	59,961	60,651	61,351	62,044	62,631	62,982	63,332	63,671	64,372	64,959
3	62,388	63,106	63,843	64,569	65,157	65,522	65,884	66,255	66,979	67,568
4	64,928	65,690	66,452	67,222	67,809	68,198	68,574	68,958	69,726	70,314
5	67,598	68,393	69,203	70,002	70,589	70,997	71,397	71,802	72,600	73,191
6	70,401	71,237	72,083	72,931	73,518	73,940	74,361	74,786	75,630	76,218
7	73,344	74,222	75,110	76,000	76,589	77,028	77,470	77,919	78,804	79,390
8	76,430	77,357	78,290	79,220	79,807	80,276	80,743	81,206	82,138	82,728
9	79,673	80,644	81,627	82,605	83,194	83,683	84,168	84,660	85,638	86,226
10	83,077	84,105	85,135	86,162	86,750	87,262	87,772	88,289	89,315	89,899
11	86,163	87,189	88,221	89,247	89,834	90,346	90,858	91,371	92,397	92,984
12	88,814	89,877	90,944	92,006	92,614	93,144	93,674	94,205	95,267	95,874

**SALARY SCALE EE: 2022-2023 BASE SCHEDULE FOR ALL NURSES ELT 300 hrs @ \$12,000**

	BA	BA15	BA30	BA45	B+60 MA	MA15	MA30	MA45	MA60	CAGS DOC
1	61,666	62,317	62,977	63,639	64,230	64,555	64,889	65,221	65,883	66,472
2	63,961	64,651	65,351	66,044	66,631	66,982	67,332	67,671	68,372	68,959
3	66,388	67,106	67,843	68,569	69,157	69,522	69,884	70,255	70,979	71,568
4	68,928	69,690	70,452	71,222	71,809	72,198	72,574	72,958	73,726	74,314
5	71,598	72,393	73,203	74,002	74,589	74,997	75,397	75,802	76,600	77,191
6	74,401	75,237	76,083	76,931	77,518	77,940	78,361	78,786	79,630	80,218
7	77,344	78,222	79,110	80,000	80,589	81,028	81,470	81,919	82,804	83,390
8	80,430	81,357	82,290	83,220	83,807	84,276	84,743	85,206	86,138	86,728
9	83,673	84,644	85,627	86,605	87,194	87,683	88,168	88,660	89,638	90,226
10	87,077	88,105	89,135	90,162	90,750	91,262	91,772	92,289	93,315	93,899
11	90,163	91,189	92,221	93,247	93,834	94,346	94,858	95,371	96,397	96,984
12	92,814	93,877	94,944	96,006	96,614	97,144	97,674	98,205	99,267	99,874



**SALARY SCALE EE: 2022-2023 BASE SCHEDULE FOR ALL NURSES ELT 300 hrs @ \$13,333**

	BA	BA15	BA30	BA45	B+60 MA	MA15	MA30	MA45	MA60	CAGS DOC
1	62,999	63,650	64,310	64,972	65,563	65,888	66,222	66,554	67,216	67,805
2	65,294	65,984	66,684	67,377	67,964	68,315	68,665	69,004	69,705	70,292
3	67,721	68,439	69,176	69,902	70,490	70,855	71,217	71,588	72,312	72,901
4	70,261	71,023	71,785	72,555	73,142	73,531	73,907	74,291	75,059	75,647
5	72,931	73,726	74,536	75,335	75,922	76,330	76,730	77,135	77,933	78,524
6	75,734	76,570	77,416	78,264	78,851	79,273	79,694	80,119	80,963	81,551
7	78,677	79,555	80,443	81,333	81,922	82,361	82,803	83,252	84,137	84,723
8	81,763	82,690	83,623	84,553	85,140	85,609	86,076	86,539	87,471	88,061
9	85,006	85,977	86,960	87,938	88,527	89,016	89,501	89,993	90,971	91,559
10	88,410	89,438	90,468	91,495	92,083	92,595	93,105	93,622	94,648	95,232
11	91,496	92,522	93,554	94,580	95,167	95,679	96,191	96,704	97,730	98,317
12	94,147	95,210	96,277	97,339	97,947	98,477	99,007	99,538	100,600	101,207

**SALARY SCALE EE: 2023-2024 BASE SCHEDULE FOR ALL NURSES WITHOUT EXPANDED LEARNING TIME**

	BA	BA15	BA30	BA45	B+60 MA	MA15	MA30	MA45	MA60	CAGS DOC
1	50,609	51,273	51,946	52,622	53,224	53,556	53,896	54,235	54,910	55,511
2	52,950	53,654	54,367	55,075	55,673	56,031	56,388	56,734	57,449	58,048
3	55,425	56,158	56,909	57,650	58,250	58,623	58,991	59,370	60,108	60,709
4	58,016	58,793	59,570	60,356	60,955	61,351	61,735	62,127	62,910	63,510
5	60,740	61,550	62,376	63,192	63,790	64,206	64,614	65,027	65,842	66,444
6	63,599	64,451	65,314	66,179	66,778	67,208	67,638	68,071	68,932	69,532
7	66,600	67,496	68,402	69,310	69,911	70,358	70,809	71,267	72,170	72,768
8	69,749	70,693	71,645	72,594	73,192	73,671	74,147	74,620	75,571	76,172
9	73,056	74,046	75,049	76,047	76,647	77,146	77,641	78,143	79,140	79,741
10	76,528	77,577	78,627	79,675	80,274	80,797	81,317	81,844	82,891	83,487
11	79,676	80,723	81,775	82,821	83,420	83,943	84,465	84,988	86,035	86,633
12	82,772	83,860	84,954	86,043	86,666	87,210	87,753	88,297	89,386	90,008



**SALARY SCALE EE: 2023-2024 BASE SCHEDULE FOR ALL NURSES ELT 60 hrs @ \$2,667**

	BA	BA15	BA30 or BCABA	BA45	B+60 MA	MA15	MA30	MA45 or BCBA	MA60	CAGS DOC
1	53,276	53,940	54,613	55,289	55,891	56,223	56,563	56,902	57,577	58,178
2	55,617	56,321	57,034	57,742	58,340	58,698	59,055	59,401	60,116	60,715
3	58,092	58,825	59,576	60,317	60,917	61,290	61,658	62,037	62,775	63,376
4	60,683	61,460	62,237	63,023	63,622	64,018	64,402	64,794	65,577	66,177
5	63,407	64,217	65,043	65,859	66,457	66,873	67,281	67,694	68,509	69,111
6	66,266	67,118	67,981	68,846	69,445	69,875	70,305	70,738	71,599	72,199
7	69,267	70,163	71,069	71,977	72,578	73,025	73,476	73,934	74,837	75,435
8	72,416	73,360	74,312	75,261	75,859	76,338	76,814	77,287	78,238	78,839
9	75,723	76,713	77,716	78,714	79,314	79,813	80,308	80,810	81,807	82,408
10	79,195	80,244	81,294	82,342	82,941	83,464	83,984	84,511	85,558	86,154
11	82,343	83,390	84,442	85,488	86,087	86,610	87,132	87,655	88,702	89,300
12	85,439	86,527	87,621	88,710	89,333	89,877	90,420	90,964	92,053	92,675

**SALARY SCALE EE: 2023-2024 BASE SCHEDULE FOR ALL NURSES ELT 90 hrs @ \$4,000**

	BA	BA15	BA30	BA45	B+60 MA	MA15	MA30	MA45	MA60	CAGS DOC
1	54,609	55,273	55,946	56,622	57,224	57,556	57,896	58,235	58,910	59,511
2	56,950	57,654	58,367	59,075	59,673	60,031	60,388	60,734	61,449	62,048
3	59,425	60,158	60,909	61,650	62,250	62,623	62,991	63,370	64,108	64,709
4	62,016	62,793	63,570	64,356	64,955	65,351	65,735	66,127	66,910	67,510
5	64,740	65,550	66,376	67,192	67,790	68,206	68,614	69,027	69,842	70,444
6	67,599	68,451	69,314	70,179	70,778	71,208	71,638	72,071	72,932	73,532
7	70,600	71,496	72,402	73,310	73,911	74,358	74,809	75,267	76,170	76,768
8	73,749	74,693	75,645	76,594	77,192	77,671	78,147	78,620	79,571	80,172
9	77,056	78,046	79,049	80,047	80,647	81,146	81,641	82,143	83,140	83,741
10	80,528	81,577	82,627	83,675	84,274	84,797	85,317	85,844	86,891	87,487
11	83,676	84,723	85,775	86,821	87,420	87,943	88,465	88,988	90,035	90,633
12	86,772	87,860	88,954	90,043	90,666	91,210	91,753	92,297	93,386	94,008



**SALARY SCALE EE: 2023-2024 BASE SCHEDULE FOR ALL NURSES ELT 180 hrs @ \$8,000**

	BA	BA15	BA30	BA45	B+60 MA	MA15	MA30	MA45	MA60	CAGS DOC
1	58,609	59,273	59,946	60,622	61,224	61,556	61,896	62,235	62,910	63,511
2	60,950	61,654	62,367	63,075	63,673	64,031	64,388	64,734	65,449	66,048
3	63,425	64,158	64,909	65,650	66,250	66,623	66,991	67,370	68,108	68,709
4	66,016	66,793	67,570	68,356	68,955	69,351	69,735	70,127	70,910	71,510
5	68,740	69,550	70,376	71,192	71,790	72,206	72,614	73,027	73,842	74,444
6	71,599	72,451	73,314	74,179	74,778	75,208	75,638	76,071	76,932	77,532
7	74,600	75,496	76,402	77,310	77,911	78,358	78,809	79,267	80,170	80,768
8	77,749	78,693	79,645	80,594	81,192	81,671	82,147	82,620	83,571	84,172
9	81,056	82,046	83,049	84,047	84,647	85,146	85,641	86,143	87,140	87,741
10	84,528	85,577	86,627	87,675	88,274	88,797	89,317	89,844	90,891	91,487
11	87,676	88,723	89,775	90,821	91,420	91,943	92,465	92,988	94,035	94,633
12	90,772	91,860	92,954	94,043	94,666	95,210	95,753	96,297	97,386	98,008

**SALARY SCALE EE: 2023-2024 BASE SCHEDULE FOR ALL NURSES ELT 300 hrs @ \$12,000**

	BA	BA15	BA30	BA45	B+60 MA	MA15	MA30	MA45	MA60	CAGS DOC
1	62,609	63,273	63,946	64,622	65,224	65,556	65,896	66,235	66,910	67,511
2	64,950	65,654	66,367	67,075	67,673	68,031	68,388	68,734	69,449	70,048
3	67,425	68,158	68,909	69,650	70,250	70,623	70,991	71,370	72,108	72,709
4	70,016	70,793	71,570	72,356	72,955	73,351	73,735	74,127	74,910	75,510
5	72,740	73,550	74,376	75,192	75,790	76,206	76,614	77,027	77,842	78,444
6	75,599	76,451	77,314	78,179	78,778	79,208	79,638	80,071	80,932	81,532
7	78,600	79,496	80,402	81,310	81,911	82,358	82,809	83,267	84,170	84,768
8	81,749	82,693	83,645	84,594	85,192	85,671	86,147	86,620	87,571	88,172
9	85,056	86,046	87,049	88,047	88,647	89,146	89,641	90,143	91,140	91,741
10	88,528	89,577	90,627	91,675	92,274	92,797	93,317	93,844	94,891	95,487
11	91,676	92,723	93,775	94,821	95,420	95,943	96,465	96,988	98,035	98,633
12	94,772	95,860	96,954	98,043	98,666	99,210	99,753	100,297	101,386	102,008

**SALARY SCALE EE: 2023-2024 BASE SCHEDULE FOR ALL NURSES ELT 300 hrs @ \$13,333**


	<b>BA</b>	<b>BA15</b>	<b>BA30</b>	<b>BA45</b>	<b>B+60 MA</b>	<b>MA15</b>	<b>MA30</b>	<b>MA45</b>	<b>MA60</b>	<b>CAGS DOC</b>
<b>1</b>	63,942	64,606	65,279	65,955	66,557	66,889	67,229	67,568	68,243	68,844
<b>2</b>	66,283	66,987	67,700	68,408	69,006	69,364	69,721	70,067	70,782	71,381
<b>3</b>	68,758	69,491	70,242	70,983	71,583	71,956	72,324	72,703	73,441	74,042
<b>4</b>	71,349	72,126	72,903	73,689	74,288	74,684	75,068	75,460	76,243	76,843
<b>5</b>	74,073	74,883	75,709	76,525	77,123	77,539	77,947	78,360	79,175	79,777
<b>6</b>	76,932	77,784	78,647	79,512	80,111	80,541	80,971	81,404	82,265	82,865
<b>7</b>	79,933	80,829	81,735	82,643	83,244	83,691	84,142	84,600	85,503	86,101
<b>8</b>	83,082	84,026	84,978	85,927	86,525	87,004	87,480	87,953	88,904	89,505
<b>9</b>	86,389	87,379	88,382	89,380	89,980	90,479	90,974	91,476	92,473	93,074
<b>10</b>	89,861	90,910	91,960	93,008	93,607	94,130	94,650	95,177	96,224	96,820
<b>11</b>	93,009	94,056	95,108	96,154	96,753	97,276	97,798	98,321	99,368	99,966
<b>12</b>	96,105	97,193	98,287	99,376	99,999	100,543	101,086	101,630	102,719	103,341



IN WITNESS WHEREOF, the parties hereunto set their hands and seals in the City of Fall River, Massachusetts, on this \_\_\_\_\_ day of \_\_\_\_\_.

FALL RIVER SCHOOL COMMITTEE

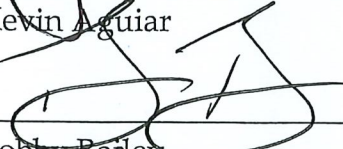
FALL RIVER EDUCATORS ASSOCIATION

  
\_\_\_\_\_  
Mayor Paul Coogan, Chairperson

  
\_\_\_\_\_  
Keith Michon, President

  
\_\_\_\_\_  
Paul Hart, Vice Chairperson

  
\_\_\_\_\_  
Kevin Aguiar

  
\_\_\_\_\_  
Bobby Banley

  
\_\_\_\_\_  
Mimi Sarrivee

  
\_\_\_\_\_  
Shelli Pereira

  
\_\_\_\_\_  
Sara Rodrigues

  
\_\_\_\_\_  
Bruce A. Assad, Legal Counsel